

## Declaration Russia-Embargo

We are aware of the responsibility associated with our global business activities and are committed to conducting our business in a legally responsible manner.

With our production site in Germany and numerous sales offices worldwide, Menzel Elektromotoren GmbH has a global network that supplies numerous customers worldwide.

As a result, we take into account the Russia embargo according to Regulation 833/214 and have also taken note of the 14. sanctions package with Regulation 2023/2014.

This enables us to ensure that our goods do not consist of materials of Russian origin.

With a clear focus on our upstream suppliers, there is a globally applicable code of conduct regarding compliance with the above-mentioned legal regulations.

We conduct annual supplier assessments and constantly review the requirements we have defined.

The suppliers are regularly visited by employees of Menzel Elektromotoren GmbH.

Hennigsdorf, 25.06.2024



Mathis Menzel, Managing Director



Dirk Achhammer, Managing Director